



ANGLICAN DIOCESE OF BENDIGO

QUALITIES AND REQUIREMENTS SOUGHT IN OUR NEW BISHOP

This list is not in order of priority and it is not expected candidates will demonstrate equal skill and experience in all areas.

The specific needs of the Diocese of Bendigo will be served by someone who:

1. Has a knowledge, understanding, passion and calling for the issues and complexity of rural, regional and remote ministry and rural and regional life. A commitment to extensive travel is expected.
2. Is comfortable working across all expressions of Anglicanism, and will support and develop the collegiality and unity of clergy across the different streams of ordination.
3. Has the courage to address difficult issues and make tough decisions while acting as a leader of change.

We are seeking a person who loves God as revealed in Jesus Christ and lives this love. The person will possess:

- 1 A confidence in the Canonical Scriptures which feeds their passion for teaching, preaching, and praying.
- 2 A focus on the mission of the Church, especially within the Diocese.

Personal qualities that the candidate should possess include:

1. Resilience
2. Enthusiasm, drive and energy
3. The ability to encourage and inspire others
4. Approachable with strong listening and communication skills
5. A pastoral heart
6. Good intellectual capacity; a commitment to continued learning and awareness of current issues.

Candidates with the following leadership attributes will be favourably considered:

1. Strong ability to provide pastoral support to clergy.
2. A well developed sense of discernment, and the ability to make balanced decisions in complex environments.
3. Ability to forge relationships broadly and network well across parishes, local communities and the broader Anglican Church.
4. Strong strategic thinking skills – with the ability to articulate and communicate a vision and drive its implementation.
5. A collaborative and open approach, with the ability to delegate, work in teams and within a small office.
6. An enabler and consensus builder, who can sit comfortably with all people, manage conflict and hold difference in balance.

The role requires:

1. A demonstrated understanding of sound governance principles, including the ability to oversee financial and property matters.
2. An understanding of professional standards and a commitment to their practical operational requirements.